# JUSTIN HANKS

**Front & Back End Developer**

513-601-4205 justin@justinhanks.com justinhanks.com

Full Stack Developer with 16+ years of experience in designing, developing, and deploying high-performance web applications. Known for scalable and reusable components, maintainable codebases, and intuitive user experience design. Believes good developers are lazy (ask him why). Always hungry for a challenge and looking to grab a byte.

## WORK EXPERIENCE

### Application Developer
*Delaware Nation Industries, 2025 - Present*

- Develops and supports applications using ColdFusion, Oracle APEX, SQL, JavaScript, jQuery, Bootstrap, CSS, and HTML.

### Director, Community Engagement
*The Story Collective, 2022 - Present*

- Plans public concerts, shows, and events. Responsible for updates to the website, box office platform, and internal systems.

### Webmaster & Membership Chair
*Loveland Stage Company, 2022 - Present*

- Maintains the website, box office platform, internal systems, and archival records. Designed a custom Wordpress theme.

### Webmaster & Marketing Chair
*ACT Cincinnati, 2024 - Present*

- Strategically promotes shows and events through social media. Administers the website and virtual forms/applications.

### Webmaster & Board Member
*Loveland Shorts Film Festival, 2024 - Present*

- Evaluates film submissions. Oversees the website and box office.

### Director, Product Architecture & Technology
*Benchmark Gensuite, 2012 - 2025*

- Developed applications and integrations using ColdFusion, SQL, PostgreSQL, JavaScript, jQuery, Bootstrap, CSS, and HTML.
- Led the UI/UX Framework Team, establishing coding standards, reusable components, and oversaw the modernization of 60+ apps.

### Website Consultant
*Dolphin Hat Games, 2023 - 2024*

- Routinely suggested website improvements, optimal coding practices, and UX enhancements for various online services.

### Technology Assistant
*Xavier University, 2010 - 2012*

- Crafted web solutions for Xavier's business school using ColdFusion, JavaScript, and SQL. Designed a calendar system, reengineered the alumni directory, and developed a custom newsletter script.



## EDUCATION

### B.S. Computer Science, Math
*Xavier University, 2008 - 2012*

Coursework included Discreet Math, Software Engineering, Data Structures & Algorithms, Assembly Language, Networking, Operating Systems, Databases, and AI. Placed first in robot programming competition. Volunteered at AWL, teaching game design to children.

## SKILLS

- Coldfusion
- CSS
- HTML
- JavaScript
- jQuery
- PHP
- SQL

**Additional Skills:**

AI, AJAX, Bootstrap, C, C++, CMS, Databases, Excel, Git, Illustrator, Java, JSON, Lodash, Lucee, MySQL, Office, Oracle APEX, Perl, Photoshop, PostgreSQL, Python, REST APIs, Scheme, Scratch, UX Design, Visual Basic, Word, Wordpress, XML, .NET

## SOCIAL

**Facebook**
*hanksj*

**Linkedin**
*justinmhanks*