

JUSTIN HANKS

Front & Back End Developer

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Full Stack Developer with 15+ years of experience in designing, developing, and deploying high-performance web applications. Known for scalable and reusable components, maintainable codebases, and intuitive user experience design. Believes good developers are lazy. Always hungry for a challenge and won't hesitate to grab a byte.

WORK EXPERIENCE

Director, Product Architecture & Technology

Benchmark Gensuite, 2012 - Present

- Designs applications, and third-party integrations, such as Training Tracker, Responsio, and Audit Assistant, using ColdFusion, SQL, PostgreSQL, JavaScript, jQuery, Bootstrap, CSS, and HTML.
- Architected a modern, mobile-friendly UI framework and led the initiative to upgrade 60+ applications, earning himself the CEO Award. Oversees all architecture and reusable component decisions.
- Supervises 20+ developers, ensuring project execution, application maintenance, and code quality. Hires and trains new team members.

Director, Community Engagement

The Story Collective, 2022 - Present

- Plans public concerts, shows, and events. Responsible for updates to the website, box office platform, and internal systems.

Webmaster

Loveland Stage Company, 2022 - Present

- Maintains the website, box office platform, internal systems, and archival records. Designed a custom Wordpress theme.

Marketing & Publicity Chair

ACT Cincinnati, 2024 - Present

- Strategically promotes shows and events through social media. Administers the website and virtual forms/applications.

Webmaster

Loveland Shorts Film Festival, 2024 - Present

- Evaluates film submissions. Oversees the website, box office, and merchandise shop. Edits videos and designs programming blocks.

Website Consultant

Dolphin Hat Games, 2023 - 2024

- Routinely suggested website improvements, optimal coding practices, and UX enhancements for various online services.

Technology Assistant

Xavier University, 2010 - 2012

- Crafted web solutions for Xavier's business school using ColdFusion, JavaScript, and SQL. Designed a calendar system, reengineered the alumni directory, and developed a custom newsletter script.



EDUCATION

B.S. Computer Science, Math

Xavier University, 2008 - 2012

Coursework included Discreet Math, Software Engineering, Data Structures & Algorithms, Assembly Language, Networking, Operating Systems, Databases, and AI. Placed first in robot programming competition. Volunteered at AWL, teaching game design to children.

SKILLS

Coldfusion	<div style="width: 80%;"></div>
CSS	<div style="width: 90%;"></div>
HTML	<div style="width: 95%;"></div>
JavaScript	<div style="width: 85%;"></div>
PHP	<div style="width: 70%;"></div>
SQL	<div style="width: 80%;"></div>

Additional Skills:

AI, AJAX, Bootstrap, C, C++, CMS, Databases, Excel, Git, Illustrator, Java, jQuery, JSON, Lodash, Lucee, MySQL, Office, Perl, Photoshop, PostgreSQL, Python, REST APIs, Scheme, Scratch, UX Design, Visual Basic, Word, Wordpress, XML, .NET

SOCIAL

